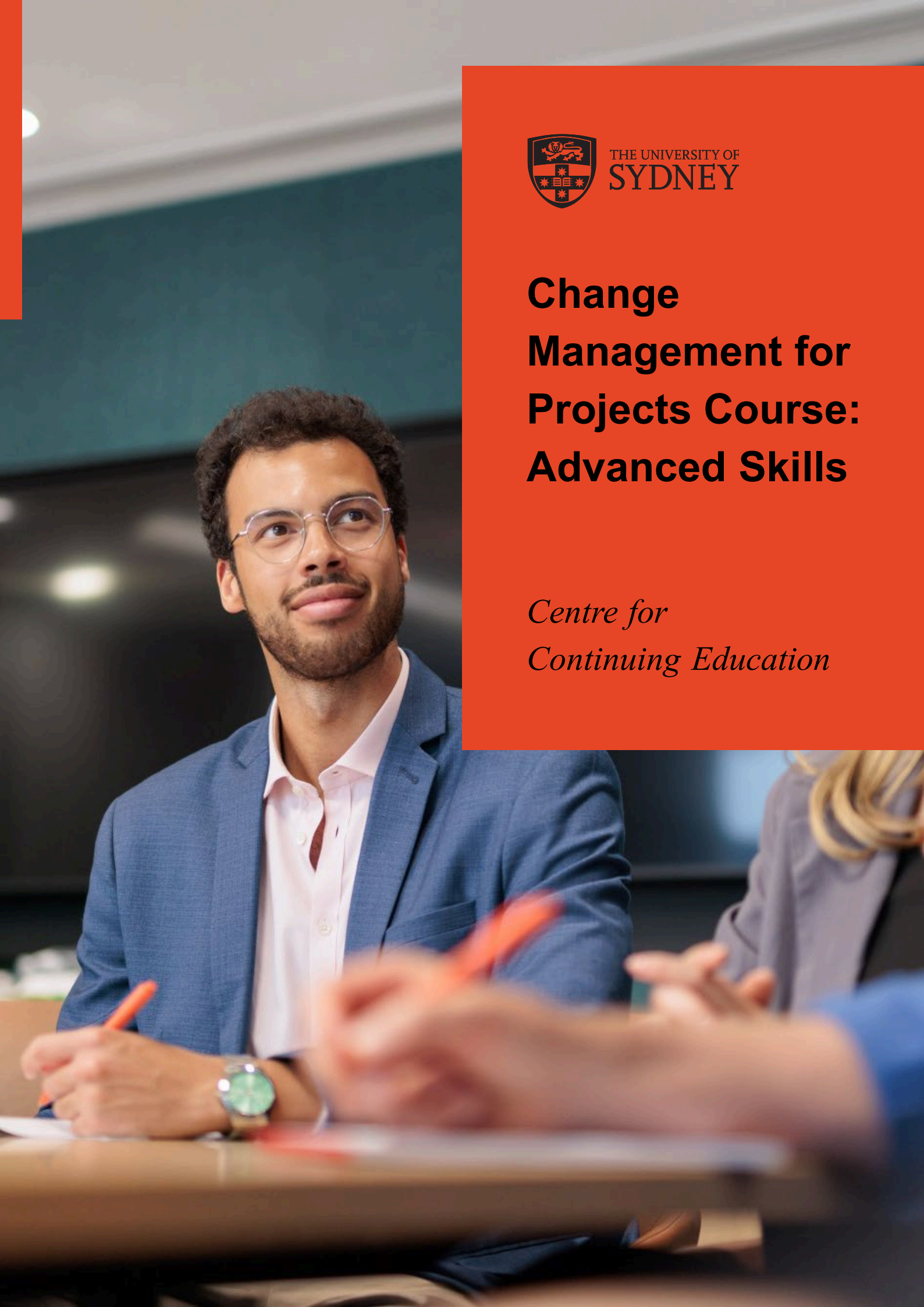




THE UNIVERSITY OF  
SYDNEY

# **Change Management for Projects Course: Advanced Skills**

*Centre for  
Continuing Education*



# Change Management for Projects Course: Advanced Skills



This advanced course is for leaders that are involved in change management for meeting the organisation's strategic context. You will learn how to be the voice of change, communicating the change vision and the importance of the change sponsor role.

## Prerequisites

Our [Change Management Course: Core Skills](#) or equivalent knowledge.

## Intended audience

This course is for professionals responsible for planning, coordinating or delivering projects and business improvement initiatives in their organisation. It applies across structured and fast-moving project environments, including engineering, construction, health, education, government, commercial and non-profit sectors.

- Project managers looking to strengthen delivery across the full project lifecycle
- Experienced 'Accidental' project managers managing projects without formal training
- Team leaders, supervisors and business leaders responsible for complex project outcomes
- Project coordinators, business analysts and subject matter experts supporting project delivery
- Change leaders, managers and support staff involved in organisational initiatives and formal change processes
- Professionals responsible for planning, governance, risk and stakeholder management



### Course duration

1 session, 8 hours total



### Time

9am - 5pm



### Format

Face-to-face  
or  
Online in real-time



### Dates

Browse available  
[course dates](#)



## Upon completion

Every participant receives a University of Sydney statement of completion.



## Outcomes

By the end of this course, you should be able to:

- define change within the context of the broader organisational strategy
- explain different types, reasons and levels of organisational change
- describe the complexity inherent in organisational change
- describe change models and tools, and their role in how they shape change in your organisational context
- become an effective change sponsor able to describe messaging, power and position, resource management and utilisation, and alignment with strategy.



## Content

### Why change?

- Change in the context of culture and strategy
- The business case for change and change management

### Complexity of change

- Psychology of change
- The personal impact of change on self and others, including change acceptance, resistance, self-regulation and fatigue

- Change management models and the ingredients for effective delivery of change
- The power of culture in your organisation

### The Change Sponsor

- The critical role of the change sponsor
- Critical leadership skills to be an effective leader or sponsor of change
- Being the voice of change



*“It was an interesting and engaging course which will help me effectively deliver changes within my organisation. The facilitator used practical examples to support my understanding.”*

**Imogene Gardiner**



*“A fantastic course. I really enjoyed the mix of theory and interactive activities. Ange was a fantastic facilitator - knowledgeable, warm and interesting!”*

**Amreetha Kariyawasam**



## **Delivery style**

This one-day course focuses on experiential learning. Content is broken into 10-15 minute blocks and immediately followed by group activities where the theory is put into action.

A range of interactive methods will be used including:

- storytelling and the use of professional examples to exhibit concepts
- self-reflection and group discussions
- case studies where the concepts are actively applied
- individual and team activities and presentations
- suggested readings for after training

## **Materials**

You will receive:

- course materials with case study activities and sample templates for your toolkit

In order to access online course materials, we recommend that you bring your own device (Windows or Mac) to class.



## **Organisational training and development**

This course can be delivered as a private session for groups of six or more, and tailored to meet the needs of your business. Contact us to discuss our range of organisational training solutions.

[Learn more](#)



THE UNIVERSITY OF  
**SYDNEY**

We recognise and pay respect to the Elders and communities – past, present, and emerging – of the lands that the University of Sydney's campuses stand on. For thousands of years they have shared and exchanged knowledges across innumerable generations for the benefit of all.

Empower ambition,  
*inspire leadership*

**For more information**

Centre for Continuing Education  
+61 2 7255 1577

[cce.sydney.edu.au](http://cce.sydney.edu.au)

**Follow us**

 [@ccesydney](https://www.facebook.com/ccesydney)

 [@centreforcontinuingeducation](https://www.youtube.com/channel/UC...)

 [ccesydney](https://www.linkedin.com/company/ccesydney)